**Team Manager - Energy (West Yorkshire/ Flexible)**

**About Us**

Blake Clough Consulting is a specialist energy consultancy with a focus on the electricity networks. We cover a range of areas relating to feasibility studies, power systems studies, offshore wind, project engineering, innovation, regulation and technical strategy, with a strong emphasis on our customer relationships.

We are passionate about the decarbonisation of the energy system and the transition to “Net Zero” and aim to support our clients to accelerate this change as effectively as possible, whether that be local authorities, large network companies, private developers etc.

Our clients range from electricity network operators, regulators and public sector organisations through to private developers, both onshore and offshore, looking to develop projects connecting into the electricity networks.

Our Directors have strong relationships with a wide range of partners and associates, developed over many years of working in the industry, which ensures that we can offer the highest quality and most appropriate capabilities, tailored to meet the requirements of each project and client. Our work is underpinned by solid analysis and modelling, including techno-economic assessment, cost benefit analysis, power systems analysis and network modelling.

Blake Clough has now been trading since September 2021. Since this time, we have already built up a strong pipeline of work, and our staff are very busy delivering multiple projects. We have a young, new team of consultants which will be 11 by November, and which we plan to continue to grow strongly over the coming months and years.

We are now therefore seeking a team manager to assist us in organising, developing and consolidating our team. This is a senior level role with excellent prospects in assisting us in shaping the team and structuring the business as we move forward.

For more information on who we are please visit our website at [www.blakeclough.com](http://www.blakeclough.com)

**The Role**

We are looking for an individual with an interest in managing and developing our team. In particular, the desire to encourage, motivate and develop our less experienced consultants is essential. Organising, resourcing and checking the quality of deliverables will also be a key part of the role, and the drive to ensure that clients are receiving the best quality outputs will also be essential.

The role will be partially billable and partially overhead to allow the right balance between project delivery/ leadership and management. Day to day activities are likely to include:

* Resourcing projects in collaboration with the team
* Checking on project progress and any issues
* Reviewing deliverables
* Producing proposals and quotations for clients
* Developing and implementing processes and solutions
* Recruiting and interviewing

**The Individual**

The following capabilities and experience are desired for this role:

* Experience in a management or leadership position within industry (which could be a different sector).
* Master’s degree or higher in an engineering, scientific or technical subject.
* Excellent written and verbal communication skills.
* Strong initiative to identify new solutions, strategies and processes, such as team structure, review processes and quality initiatives.
* Most importantly, we are seeking an individual that can help us to ensure that our Company is a good place to work in terms of work-life balance, flexibility and career progression.

**Base Location**

A location with potential to travel into our West Yorkshire office to enable face-to-face contact with the majority of our staff is preferred. Other locations can be considered on a case by case basis.

**Working Pattern**

At Blake Clough we recognise that flexible working is important to our people and offers a lifestyle where work can be balanced effectively with your personal life. As such, we are looking for a passionate engineer to join us full time with flexible working patterns encouraged and a mix of remote and office-based work available.

**Benefits**

We offer a **competitive base salary** together with **performance related bonus scheme** intended to reward high performers. Our bonus scheme is designed to reflect individual performance in addition to company performance. Our benefits include:

* Performance related bonus
* Company pension scheme
* Allowance to buy and sell annual leave
* Opportunity to work with us to help to grow the business
* Strong emphasis on training and development

**Next Steps**

If the role description above reflects you and you are excited by the prospect of joining us, please apply online via LinkedIn by providing both a CV and a cover letter. Please also feel free to send an email to [info@blakeclough.com](mailto:info@blakeclough.com) should you have any questions on the role or our company.